

Cost-Saving HR & Benefits Solutions for Emerging and Established Alcoholic Beverage Companies

The Challenge

Many alcoholic beverage companies struggle with the costly and time-consuming challenges of building and maintaining their own human resources (HR) and benefits infrastructure. In general, HR and benefits are often viewed as a significant distraction that diverts resources from the organization's core value-creating activities. However, the absence of a qualified HR program heightens the risk profile of company operations, and the lack of a compelling benefits offering makes it difficult for companies to compete for sought after talent.

The Vantage Solution

Park Street Vantage is a human resources management and benefits platform which provides alcoholic beverage companies a cost-saving, turnkey solution to attract, onboard, manage, and retain human capital. Vantage enables clients to outsource the complex, non-core functions of HR, benefits management, compliance, payroll, and more while simultaneously reducing costs and expanding access to benefits programs for their team members (e.g., health insurance, flexible 401(k), PTO tracking, life insurance).

"The Vantage Team is always quick to respond and proactive in dealing with HR and Payroll Issues. It has been a pleasure to work with Juan and the Vantage Team."

Fife Bentley
Controller, Illegal Mezcal

"Park Street Vantage is a comprehensive platform. Their HR and benefits management solutions give us time in our day we didn't have before"

Tom Baker
Founder, Mr. Black Spirits

"Park Street Vantage's team is approachable, understanding, and a true HR partner."

Beth Taylor
Vice President, Human Resources,
Branca USA

How It Works

On the Vantage platform, clients retain complete day-to-day control and direction of their employees and contractors, while gaining access to all of the advantages of a robust shared infrastructure. These advantages include, among others, affordable large group benefits rates, HR guidance, regulatory compliance, and a full suite of reporting, management, and analytical tools. Vantage integrates with Park Street's core back-office and working capital solutions and does not require that clients have a corporate entity in the U.S. The platform supports full time employees, part time employees, and independent contractors. Clients can add a single individual up to an unlimited number of team members.

Features and Benefits

- ◆ Health, Dental, and Vision Insurance at Preferred Large Group Rates
- ◆ Flexible 401(K) Plan
- ◆ Benefits Administration
- ◆ Manager and Employee Dashboards
- ◆ Life Insurance
- ◆ General Liability Insurance
- ◆ Workers Compensation Insurance
- ◆ Federal Employer Identification Number (including non-U.S. entities)
- ◆ Federal and State Compliance
- ◆ Risk Management
- ◆ Payroll Processing
- ◆ Employee Onboarding
- ◆ HR Management
- ◆ PTO Tracking and Management
- ◆ Employee Documentation Management
- ◆ Employer Documents (employee handbook, employment agreement, standard terms and conditions)
- ◆ Licensing Tailored for the Alcoholic Beverage Industry
- ◆ ACA Reporting and Management
- ◆ Wellness Benefits

Five Powerful Reasons to choose Vantage



REDUCE COSTS



REDUCE ADMINISTRATIVE ACTIVITIES



BETTER SERVICE WITH MORE COMPLIANCE



GREATER ACCESS TO BENEFITS



RETAIN TALENT

VALUED PROVIDERS

aetna[™]



Nationwide[®]
is on your side



Quest
Diagnostics[™]

MarshMcLennan

MetLife



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